

**Bruce Edward Jackson**

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### **ACADEMIC PROFILE**

Pittsburg State University, Pittsburg, Kansas, Additional Graduate Coursework (1992)

Northern Illinois University, Dekalb, Illinois, B.S. and M.S. Ed. (1977)

Thesis: *Analysis of Industrial Arts Teachers' Perception of Liability and Classroom Safety Instruction*, Northern Illinois University, Dekalb, Illinois (1977)

William Rainey Harper College, Palatine, Illinois, A.A.P and A.A. (1974)

### **INDUSTRIAL POSITIONS**

**Production and Finishing Specialist**, Alabama Center for Advanced Woodworking Technology, Phil Campbell, Alabama

Assist Director in day-to-day operations of organization. Supervise two employees. Oversee seminar development and budgets. Identify seminar presenters. Travel throughout Alabama assisting Industrial recruiters from local level to state in preparing presentation materials for any potential secondary wood manufacturer interested in relocating. Prepare business plans for local Alabama secondary wood manufacturers seeking expansion of their existing business. Give presentations of various topics and national conventions. Author various articles for national publications. (12/00-Present) Report to: James B. Glasgow, Director (256) 331-6371

**Product Training Manager**, Porter-Cable/Delta Machinery, Jackson, Tennessee

Designed marketing assessment survey. Developed budgets and created technical machinery training programs for company's employees involved with industrial and retail sales, satellite service centers, in-house customer service teams and various manufacturing departments. Coached product managers and customer service representatives re: their machinery presentations. Worked with advertising group to develop product-training message. (2/00 to 8/00) Reported to: John Chapski, Vice President of Marketing, (731) 660-9609

**Director, Center for Technology Education and Research**, Memphis Machinery & Supply Co. Memphis, Tennessee

Prepared and disseminated marketing surveys to distributor's customers. Designed advertising materials. Developed budget and identified individuals to conduct hands-on technical training seminars. Identified and contracted with public and private educational institutions for technical trainers. Researched various technical and financial subjects for manufacturing customers. Identified new market and customer locations through Internet research. (10/97 to 2/00) Reported to: Tim Cowan, President, (901) 527-4443

## **INDUSTRIAL POSITIONS** continued

### **President, Woodworking Technology Consultants**, Arlington Heights, Illinois

Training and technical consultant to secondary wood industry, educational institutions and trade associations. Design marketing instruments, develop then advertise and present training programs and research technical solutions. Prepare, facilitate and present local, regional, national and international seminars, clinics and workshops. Design proprietary training manuals and visual aids. Assist private schools in developing curriculum for state certification.

### **Training Coordinator**, Architectural Woodwork Institute, Potomac Falls, Virginia

Association liaison with educational committee members. Designed marketing survey to determine educational desires of members. Budgeted, facilitated and presented seminars, workshops and clinics nationwide. Technical resource for members and their company employees. (5/90 to 7/91) Reported to: Greg Hauer, Director of Education & Member Services, (571) 323-3636

### **Co-Director**, National Wood Technology Center, Pittsburg, Kansas

Developed in-house and distance learning technical seminars and workshops. Managed Center's infrastructure. Designed marketing instruments, developed budget, and identified criteria for presentations. Worked with state legislature and economic development groups to design and build a technology manufacturing transfer building. Worked with appointed industrial advisory board on program development, equipment selection and scholarships. (1/84 to 5/90) Reported to: L. Duane Griffiths (616) 698-7500

## EDUCATIONAL POSITIONS

### Pittsburg State University

1701 South Broadway Street Pittsburg, Kansas 66762-7500 phone  
(316) 231-7000 August 1979 to May 1990

**Position:** Assistant Professor (Tenured)

**Subject Area:** Woodworking Technology for Industry

#### **Teaching Activities:**

Undergraduate, graduate and adult education courses in secondary wood product manufacturing, production, equipment maintenance, finish application technology, supervision, 32mm, architectural woodwork, kitchen cabinetry and upholstery. Counseled students with respect to student research, writing resumes and obtaining employment. Faculty club sponsor and student/ scholarship recruiter.

#### **Research Performed:**

Prepared economic development study on furniture plant location for Southeast Kansas. Performed research for Graco, Binks, DeVilbiss, Wagner and Kremlin in the use of high transfer efficiency spray equipment involving air assisted airless (AAA) and high volume low pressure (HVLP) studies. Also conducted research and investigated (i) air filtration media styles to reduce pollution, (ii) spray technology using high solids finishes supplied by dual acting pumps. (iii) waterborne versus traditional coatings technology, (iv) curtain coater pressure head versus gravity feed, (v) forced drying using infrared versus ultra-violet, (vi) high speed stain and automated wipe applications, (vii) cutting tool technology with regards to the application of stains and top coats, (viii) molder feasibility study for a southeast Kansas industry, and (ix) feasibility study and a site search for a picture frame company.

#### **Community Service:**

Industry: Conducted in-house workshops for various regional and national manufacturers on sales, supervision and employee's technical training. Assisted failing company to increase production from zero units to 50,000 units per week by redesigning production flow. Trained personnel from line employees to upper management. Consulted with Kansas State Department of Economic Development with respect to the attraction of new industry. Recruited employees and developed training programs for relocated woodworking companies.

## EDUCATIONAL POSITIONS continued

School: VICA representative at collegiate level. Worked with recruitment office dean recruiting students by assisting recruiters with career days at local high schools and community colleges in four-state region. Prepared 2+2 plan with out of state two-year public institution involving wood technology program. Conducted in-service seminars for high school faculty in western portion of Kansas. Faculty representative overseeing design and remodeling construction to transform 24,000 square foot building into new wood technology center. Responsible for soliciting donations for laboratory interior and equipment. Developed the multimedia room and designed and built the electrical drops over each bench in the heavy industry lab. Prepared interactive video/audio system. A member of various Pittsburg State University committees including Library Committee, School Safety Committee on EPA/OSHA, New Course Review Committee and Marketing Committee. A member of various Woodworking Department committees including Course Updating Committee and Committee on Applications Review of new hires.

Consultant: Industrial researcher/consultant/trainer during school summer and holiday vacations. Presented national and individual seminars for associations and companies, acted as troubleshooter for technical difficulties, lectured at trade association meetings, conducted research and presented a variety of recommendations on plant and/or finish room layout, OSHA, EPA, machinery selection, color matching and coated abrasives to members of the following associations:

American Furniture Manufacturers Association . . . . . (AFMA)  
Architectural Woodwork Institute . . . . . (AWI)  
Business and Institutional Furniture Mfg. Association (BIFMA)  
Decorative Plastic Laminate Association . . . . . (DPLA)  
National Association of Store Fixture Mfg. Association . . (NASFM)  
National Kitchen Cabinet Association . . . . . (NKCA)  
National Particle board Association . . . . . (NPA)  
Wood Institute of California . . . . . (WIC)  
Wood Molding and Millwork Producers Association . . . (WMMPA)

### Northern Illinois University

1425 West Lincoln Highway, DeKalb, Illinois 60115 phone (815) 753-1000  
January 1977 to June 1979 (temporary appointment)

**Teaching Activities:** Taught woodworking technology, finishing, maintenance, cabinetmaking and millwork classes. Faculty advisor to students and to Epsilon Pi Tau - Zeta Chapter

**EDUCATIONAL POSITIONS** continued

**Northbrook Junior High School**

Northbrook, Illinois  
1977 (summer term appointment)

**Position:** Teacher (Temporary/Summer School)

**Subject Area:** Wood, Finishing, Plastics and Drafting

**Teaching Activities:** Taught wood science and woodworking, plastics technology vacuum forming and drafting.

## TECHNICAL ADVISOR

### Technical advisor to the following publications personnel:

#### 1999 - February

Welch, David L. (Editor), "Education Crisis Is Also A Distributors Concern," *Modern Woodworking Magazine*.

#### August

Daughtry, Angela (Staff Writer), "Thanks to A New Meeting Place Memphis Club Comes Back To Life," *Woodshop News*.

#### 1996

Casestecker, Tom Jr. (Staff Writer), "American Woodworking Academy provides a unique hands-on training program," *Custom Woodworking Business*.

#### 1990

Richman, Alan (Editor), "Run Off Water and the Law," *Cabinet Manufacturing and Fabricating*.

#### 1988

Chazin, Michael (Editorial Director), "EPA and the Law," *Furniture Design and Manufacturing*.

Architectural Woodwork Institute, Architectural Woodwork Institute Quality Standards, Centreville, Virginia (edited Section 1500: Finishing)

#### 1980

Gould, Robert (Editor), "V Block for Cutting Round Objects in a Bandsaw," *Workbench Magazine*

## **EXPERT WITNESS**

### **Expert witness as follows:**

**1996**

Law Firm of Green and Green, Dayton, Ohio

**1995-1996**

Law firm of Rouse, Hendricks, German, May & Shank. P.C., Kansas City  
Kansas

**1991**

Law firm of Miller, Stratvert, Torgersen and Schlenker, Albuquerque, New  
Mexico

**1989**

Law firm of Lund and Associates, Phoenix, Arizona

**1988**

Connecticut Mutual Insurance Company, Warwick, Rhode Island

## AWARDS

1999

**Memphis Area Chamber of Commerce**

Memphis, Tennessee

Recognition as host for Summer Teacher Institute "Teachers-In-Industry"

1993

**Society of Manufacturing Engineers,**

Detroit, Michigan

*Ten-year Recognition Award*

1987

**Architectural Woodwork Institute,**

Centreville, Virginia

*Recognition of Support for Chairing the Technical Subcommittee of the Finishing Standards Committee on Developing Architectural Standards for Chapter 1500 – Finishing Systems*

1985

**Vocational Industrial Clubs of America,**

Leesburg, Virginia

*Recognition of Support*

1978

**The University of Chicago/ United States Federal Department of the Treasury,**

Chicago, Illinois / Washington D. C.

*Scholarship to investigate and Prepare a Report on Vocational Education Throughout India*

1976

**Illinois Parent-Teacher Association,**

Springfield, Illinois

*Illinois Parent-Teacher Association Scholarship Award*

1975

**Tribune Industries,**

Chicago, Illinois

*Monetary award to produce a short subject motion picture on the Tribune Lumbering Industry in the Upper Peninsula of Michigan.*

## TECHNICAL CERTIFICATES

2000

**Certificate of Achievement as Tool & Equipment Specialist**, Porter-Cable Corporation, Jackson, Tennessee (March 10, 2000)

**Certificate of Completion, training on Air Compressor, Generators, Air Tools, and Pressure Washers**, DeVilbiss Air Power Company, Jackson, Tennessee (March 4-5, 2000)

1998

**Certificate of Training**, Lockout/Tagout, Memphis Machinery & Supply Company, Memphis, Tennessee (December 18, 1998)

**Certification, Emergency Response Training**, SOS Technologies authorized by Oxygen Therapy Institute, Memphis, Tennessee (August 1998)

1991

**Gibraltar Solid Surfacing Material Instructor**, Ralph Wilson Plastic Company, Temple, Texas (March 1991)

1990

**VOC's and Other Hazards**, Society of Manufacturing Engineers, Detroit, Michigan (April 1990)

1987

**Finishing Materials and Equipment**, National Education Center of the Architectural Woodwork Institute, Pittsburg, Kansas (November 16-20, 1987)

**Paint Con '87 Workshops**, O'Hare Expo Center, Rosemont, Illinois (April 27-29, 1987)

1986

**Design and Development of 32mm Casework**, National Education Center of the Architectural Woodwork Institute, Pittsburg, Kansas (February 24-28, 1986)

**Machine Maintenance and Tool Sharpening**, National Education Center of the Architectural Woodwork Institute, Pittsburg, Kansas (March 6-7, 1986)

**Computers and CAD**, National Education Center of the Architectural Woodwork Institute, Pittsburg, Kansas (April 7-9, 1986)

**Paint Con '86 Workshops**, O'Hare Expo Center, Rosemont, Illinois (April 22-24, 1986)

### TECHNICAL CERTIFICATES continued

1986

**Radius Shaper Work**, National Education Center of the Architectural

Woodwork Institute, Pittsburg, Kansas (November 10-13, 1986)

**Color Matching Finishing**, National Education Center of the Architectural Woodwork Institute, Pittsburg, Kansas (December 8-12, 1986)

**1985**

**Shaper Operations**, National Education Center of the Architectural Woodwork Institute, Pittsburg, Kansas (January 7-11, 1985)

**Product Planning**, National Education Center of the Architectural Woodwork Institute, Pittsburg, Kansas (March 28-29, 1985)

**1985**

**Paint Con '85 Workshops**, O'Hare Expo Center, Rosemont, Illinois (April 16-18)

**Profile Grinding**, National Education Center of the Architectural Woodwork Institute, Pittsburg, Kansas (December 8-13)

**1984**

**Woodworking Supplies and Materials**, Architectural Woodwork Institutes National Technical Education Center, Pittsburg, Kansas (November 17-22)

**Automation of Finishing Lines**, Society of Manufacturing Engineers, Detroit, Michigan (December 3-7)

**Finishing/Color/Matching**, National Education Center of the Architectural Woodwork Institute, Pittsburg, Kansas (December 8-13)

**1983**

**Finishing Touch Up**, National Education Center of the Architectural Woodwork Institute, Pittsburg, Kansas (March 24-25)

**1982**

**Wood Science and Veneering**, National Education Center of the Architectural Woodwork Institute, Pittsburg, Kansas (March 25-26)

**1981**

**Wood Lathe Turning**, National Education Center of the Architectural Woodwork Institute, Pittsburg, Kansas (March 26-27)

**Patching and Touch Up**, Star Technical School, Star Chemical Company, Inc., Hinsdale, Illinois (April 23)

**Application and Service of Binks Spray Equipment**, Binks Manufacturing Company, Spray Equipment School, Franklin Park, Illinois (November 11)

**TECHNICAL CERTIFICATES** continued

**1980**

**Maintenance of Woodworking Equipment**, National Education Center of the Architectural Woodwork Institute, Pittsburg, Kansas (April 25)

## PUBLICATIONS

### Periodical Articles:

\_\_\_\_\_, *So You Want To Manually Spray*, Modern Woodworking Magazine, Tuscaloosa, Alabama (September 2006)

\_\_\_\_\_, *So You Want To Manually Spray*, Modern Woodworking Magazine, Tuscaloosa, Alabama (September 2006)

\_\_\_\_\_, *So You Want To Manually Spray*, Modern Woodworking Magazine, Tuscaloosa, Alabama (September 2006)

\_\_\_\_\_, *So You Want To Manually Spray*, Modern Woodworking Magazine, Tuscaloosa, Alabama (September 2006)

\_\_\_\_\_, *So You Want To Manually Spray*, Modern Woodworking Magazine, Tuscaloosa, Alabama (September 2006)

\_\_\_\_\_, *So You Want To Manually Spray*, Modern Woodworking Magazine, Tuscaloosa, Alabama (September 2006)

\_\_\_\_\_, *So You Want To Manually Spray*, Modern Woodworking Magazine, Tuscaloosa, Alabama (September 2006)

\_\_\_\_\_, *So You Want To Manually Spray*, Modern Woodworking Magazine, Tuscaloosa, Alabama (September 2006)

\_\_\_\_\_, *So You Want To Manually Spray*, Modern Woodworking Magazine, Tuscaloosa, Alabama (September 2006)

Jackson, Bruce E., *Why Can't We Get The Color Right The First Time We Do It?*, Modern Woodworking Magazine, Tuscaloosa, Alabama (November 2006)

\_\_\_\_\_, *So You Want To Manually Spray*, Modern Woodworking Magazine, Tuscaloosa, Alabama (September 2006)

\_\_\_\_\_, *Finishing Defect's NOT!* Modern Woodworking Magazine, Tuscaloosa, Alabama (July 2006)

\_\_\_\_\_, *I like my coating material "stirred not shaken"— It's called Mixology*, Modern Woodworking Magazine, Tuscaloosa, Alabama (March 2006)

\_\_\_\_\_, *Are You Checking Viscosity?*, Modern Woodworking Magazine, Tuscaloosa, Alabama (November 2005)

\_\_\_\_\_, *Achieving Finish Quality Through Communications Part II*, Modern Woodworking Magazine, Tuscaloosa, Alabama (November 2005)

\_\_\_\_\_, *Achieving Finish Quality Through Communications Part I*, Modern Woodworking Magazine, Tuscaloosa, Alabama (November 2005)

#### **Film Strips:**

Jackson, Bruce E., *Preparing Wood Surfaces for Finishing*, Meridian Publishing Company, Bloomington, Illinois (1980)

\_\_\_\_\_, *Staining and Bleaching*, Meridian Publishing Company, Bloomington, Illinois (1980)

#### **Slide Series:**

Jackson, Bruce E., *Industrial Arts Education in India*, University of Chicago Press, Chicago, Illinois (1978)

\_\_\_\_\_, *Crafts in India*, University of Chicago Press, Chicago, Illinois (1978)

\_\_\_\_\_, *Types of Residential Construction Throughout India*, University of Chicago Press, Chicago, Illinois (1978)

## **PUBLICATIONS** continued

### **Movies: (Proprietary)**

Jackson, Bruce E. et al. *Professional Finishing*, Mohawk Finishes div. RPM industries, Medina, Ohio (2006)

\_\_\_\_\_, *Finish Touchup and Repair*, Mohawk Finish div RPM Industries, Medina, Ohio (2006)

\_\_\_\_\_. *Leather Repair*, Mohawk Finish div. RPM Industries, Medina, Ohio (2006)

\_\_\_\_\_, *Wood Finishing and Repair*, H. Behlen Finishes div. RPM Industries, Medina, Ohio (2006)

Jackson, Bruce E. et al. Decision Making/Problem Solving for 1<sup>st</sup> Line Supervision Alabama Rural Education Action Program, Phil Campbell, Alabama (2006)

\_\_\_\_\_, Team Building for 1<sup>st</sup> Line Supervision, Alabama Rural Education Action Program, Phil Campbell, Alabama (2006)

\_\_\_\_\_, Effective Leadership for 1<sup>st</sup> Line Supervision, Alabama Rural Education Action Program, Phil Campbell, Alabama (2005)

\_\_\_\_\_, Motivation for 1<sup>st</sup> Line Supervision, Alabama Rural Education Action Program, Phil Campbell, Alabama (2005)

\_\_\_\_\_, Communications for 1<sup>st</sup> Line Supervision, Alabama Rural Education Action Program, Phil Campbell, Alabama (2005)

Jackson, Bruce E., *Lumbering and Veneer Manufacture in the Upper Peninsula of Michigan*, Tribune Industries, Chicago, Illinois (1975)

### **Certification Manual: (Proprietary)**

Jackson, Bruce E., American Woodworking Academy, O'Fallon, Missouri (1997)

## PUBLICATIONS continued

### Reference Manuals: (Proprietary)

Jackson, Bruce E., Major League Baseball Bat Rules and Specifications for the Woodturning Industry, Memphis Machinery & Supply Co., Inc. Memphis, Tennessee (1999)

\_\_\_\_\_, Woodbending for Industry, Memphis Machinery & Supply Co., Inc. Memphis, Tennessee (1998)

\_\_\_\_\_, Panel Stabilization, Memphis Machinery & Supply Co., Inc. Memphis, Tennessee (1997)

Jackson, Bruce E., Furniture Technicians Handbook, Thorn Services International, Wichita, Kansas (1996)

Jackson, Bruce E., Vacuum cleaner parts manual compilation, Thorn Services International, Elmhurst, Illinois (1995)

Jackson, Bruce E., Set Up, Maintenance and Operation of the Altendorf Table Saw, Stiles Machinery Company, Grand Rapids, Michigan (1994)

\_\_\_\_\_, Finishing Schedule and Sanding Room Procedures, La-Z-Boy Company, Monroe, Michigan (1986)

\_\_\_\_\_, Training Procedures for Sanding and Finishing, La-Z-Boy Company, Monroe, Michigan (1986)

\_\_\_\_\_, Finishing Foreman's Manual, La-Z-Boy, Monroe, Michigan (1986)

\_\_\_\_\_, UNICOR Pre-Industrial Training Program, UNICOR, Federal Prison Industries, Inc., Leavenworth, Kansas (1985)

\_\_\_\_\_, UNICOR Operations Manual for Leavenworth Finishing System, UNICOR, Federal Prison Industries, Inc., Leavenworth, Kansas (1985)

\_\_\_\_\_, UNICOR Pre-Industrial Training Program Outline, UNICOR, Federal Prison Industries, Inc., Leavenworth, Kansas (1984)

\_\_\_\_\_, Riverside Furniture Finishing Systems and Steps, Riverside Furniture Company, Fort Smith, Arkansas (1983)

\_\_\_\_\_, Operations Manual, W. P. Stephens Lumber Company, Architectural Woods Division, Marietta, Georgia (1982)

\_\_\_\_\_, Paint Foreman's Operational Handbook, Riverside Furniture Company, Fort Smith, Arkansas (1982)

## SEMINAR PARTICIPANTS MANUALS (Editor/Author)

Jackson, Bruce E., Advanced Electro-Pneumatic Industrial Woodworking Machinery, Memphis, Tennessee, 1999

\_\_\_\_\_, Basic Electrical Industrial Woodworking Machinery. Memphis, Tennessee, 1999

\_\_\_\_\_, The Americanization of the European 32mm systems and how to adapt it to a shop, Memphis, Tennessee, 1998

\_\_\_\_\_, A background to CNC operation, Memphis, Tennessee, 1997

\_\_\_\_\_, Laminating Technology - Adhesives and Presses, Memphis, Tennessee, 1997

\_\_\_\_\_, Abrasives and Portable Abrasive Machinery Operation, Morrisville, New York, 1995

\_\_\_\_\_, Finishing for the Small Shop, Morrisville, New York, 1994

\_\_\_\_\_, Abrasives/Finishing, Crestline, Kansas, 1992

\_\_\_\_\_, Safety, Crestline, Kansas, 1992

\_\_\_\_\_, Estimating Cost Book for Wood Shops, Architectural Woodwork Institute, Arlington, Virginia, 1992

\_\_\_\_\_, Custom Veneer Lay up, Architectural Woodwork Institute, Arlington, Virginia, 1991

\_\_\_\_\_, Repair and Care of a Finish, Albuquerque, New Mexico, 1991

\_\_\_\_\_, Color Matching, Crestline, Kansas, 1990

\_\_\_\_\_, Moulder Set Up and Operation, Crestline, Kansas, 1990

\_\_\_\_\_, Preparation for Finishing, Crestline, Kansas, 1989

\_\_\_\_\_, Portable Power Tools, Crestline, Kansas, 1989

**SEMINAR PARTICIPANTS MANUALS (Editor/Author) continued**

- \_\_\_\_\_, Solid Surfacing Material, Crestline, Kansas, 1989
- \_\_\_\_\_, Shaper Operations, Crestline, Kansas, 1988
- \_\_\_\_\_, Curved Radius Shaping, Crestline, Kansas, 1988
- \_\_\_\_\_, Cabinet and Door Installation, Crestline, Kansas, 1987
- \_\_\_\_\_, Edgebander Operations, Crestline, Kansas, 1987
- \_\_\_\_\_, Profile Grinding -- Free Hand and Automatic, Crestline, Kansas, 1986
- \_\_\_\_\_, Veneering Process, Crestline, Kansas, 1986

## WORKSHOP PRESENTATIONS

*32mm Manufacturing Clinic*, Memphis Machinery, Memphis, Tennessee; February 11-13, 1998

*CNC Router and Software demonstration*, Memphis Machinery, Memphis Tennessee; January 30 - 31, 1998

*Steam Bending*, Woodworking Show, Little Rock, Arkansas; May 9-11, 1997

*Pre-Finish Preparation*, Woodworking Show, Oklahoma City, Oklahoma; May 2-4, 1997

*Steam Bending*, Woodworking Show, Indianapolis, Indiana; November 18-20, 1996

*Creating Decorative Boxes*, Woodworking Show, Oklahoma City, Oklahoma; October 11-13, 1996

*Coated Abrasives and Portable Sanders*, J & K Enterprises, Morrisville, New York; April 13-14, 1995

*Introduction to Finishing*, J & K Enterprises, Morrisville, New York; October 5, 1994

*Color Matching*, Architectural Woodwork Institute, Texas Chapter, Fort Worth, Texas; June 12-13, 1994

*Advanced Stain Application*, J & K Enterprises, Jonesville, Indiana; May 15, 1994

*Color Matching*, Architectural Woodwork Institute, Ohio Valley Louisville, Kentucky; May 7-8, 1992

*Coated Abrasives*, Architectural Woodwork Institute, Golden Gate Chapter, San Francisco, California; January 12-13, 1992

*Pre-Finish Operations, Color Matching and Finishing Techniques*, Colorado Chapter, Custom Cabinets and Millwork, Fort Collins, Colorado; December 13-14, 1991

*Color Matching and Finishing*, Architectural Woodwork Institute, Delaware Valley Chapter, Philadelphia, Pennsylvania; November 8-9, 1991

## **WORKSHOP PRESENTATIONS** continued

*Advanced Finishing and Staining*, Architectural Woodwork Institute, Florida Chapter, Hollywood, Florida; November 1-2, 1991

*Basic Finishing, Estimating and Wood Preparation*, Architectural Woodwork Institute, Wisconsin Chapter, Oshkosh, Wisconsin; October 24-25, 1991

*Color Matching*, Architectural Woodwork Institute, Chicago Chapter, Franklin Park, Illinois; September 13-14, 1991

*Finishing Preparation and Application*, Architectural Woodwork Institute, Heartland Chapter, Wichita, Kansas; August 16-17, 1991

*Color Matching with Stains*, Architectural Woodwork Institute, New England Chapter, Hartford, Connecticut (August 9-10, 1991), 1991

*Wood Preparation*, Architectural Woodwork Institute, Carolina Chapter, Chapel Hill, North Carolina; July 19-20, 1991

*Advanced Color Matching*, Architectural Woodwork Institute, Ohio Valley Chapter, Jonesville, Indiana; May 11-12, 1991

*Color Matching*, Architectural Woodwork Institute, Ohio Valley Chapter, Louisville, Kentucky; May 7-8, 1991

*Veneer Installation*, Architectural Woodwork Institute National Program, New Albany, Indiana; November 7-8, 1990

*Working with Finishes, Plate Joiners and Other Cutting Tools*, Architectural Woodwork Institute, Texas Chapter, Fort Worth, Texas; August 3-4, 1990

*Working with Finishes*, Valiant Industries, Amesburg, Massachusetts; June 22-23, 1990

*Finishing Demonstration*, Sherwin Williams Program, Springfield, Virginia; January 9, 1990

*Finish Today*, Architectural Woodwork Institute, New England Chapter, Boston, Massachusetts; September 23-25, 1989

*VOC's and Better Finishing*, Architectural Woodwork Institute, Los Angeles Chapter, Los Angeles, California; July 21-24, 1989

## WORKSHOP PRESENTATIONS continued

*Finishing on Automated Lines*, Ebenreiter Woodworking Company, Sheboygan, Wisconsin; July 2-3, 1989

*Veneer*, Architectural Woodwork Institute, Colorado Springs, Colorado; May 25-26, 1989

*Forced Drying*, National Workshop, Greensburg, Indiana; December 28-29, 1989

*Finishing for the '90's*, National Workshop, Architectural Woodwork Institute, Pittsburg, Kansas; November 16-18, 1989

*Color Matching and Finishing*, Regional Coatings Company, Louisville, Kentucky; September 16-18, 1989

*Finishing*, Architectural Woodwork Institute, Los Angeles Chapter, Los Alamitos, California; July 24-28, 1989

*Advanced Finishing*, Architectural Woodwork Institute, Colorado Chapter, Denver, Colorado; July 17, 1989

*Finishing*, Architectural Woodwork Institute, Minnesota Chapter, Minneapolis, Minnesota; July 7-8, 1989

*Finishing*, Architectural Woodwork Institute, Empire State Chapter, Hudson, New York; June 19-20, 1989

*Finishing*, Architectural Woodwork Institute, Virginia Chapter, Virginia Beach, Virginia; June 15-16, 1989

*Finishing*, Architectural Woodwork Institute, Ohio Valley Chapter, Jonesville, Indiana; June 5-6, 1989

*Finishing*, Architectural Woodwork Institute, Florida Chapter, Pompano Beach, Florida; May, 23-25, 1989

*All You Need To Know About Finishing*, Chemcraft Sadolin Program, Pompano Beach, Florida; May 19-20, 1989

*Introduction to Finishing*, Architectural Woodwork Institute, Georgia Chapter, Woodstock, Georgia; June 12-13, 1989

## **SPEAKING ENGAGEMENTS**

*Developing a Winning Finishing Team to Maximize Efficiency* (Power Point Presentation), Pre-IWF 2006 Wood and Wood Products Magazine, Atlanta, Georgia; August 22, 2006,

*Skill Requirements Necessary for the Non-Traditional Employee Applying for an Entry Level Manufacturing Position in Production*, YWCA/ Chamber Conference; Memphis Tennessee; May 18, 1999

*Planning and Layout of a Home Shop*, Greater Memphis Region Woodworkers Club Memphis, Tennessee; March 13, 1998

*Sealers and Topcoats - preparation and application*, Greater Memphis Woodworkers Group Memphis, Tennessee; December 13, 1997

*Pre-Finish Preparation*, Central Illinois Woodworking Expo, Bloomington, Illinois; August 23-25, 1996

*Sharpening Your Woodworking Tools*, Cincinnati Woodworking Club, Cincinnati, Ohio; February 12, 1994

*The Needs of Today's Woodworker*, National Woodworking Store Managers Meeting of Shopsmith Inc., Dayton, Ohio; July 15, 1993

*Finishing In Today's Environment* (three 2-hour lectures); and *Training Today's Employees* (one 2 hour session), Anaheim International Woodworking Show, Anaheim, California; September 28- October 1, 1991

*Light and Its Effect on Color*, Architectural Woodwork Institute, Florida Chapter, Hollywood, Florida; November 15, 1991

*Handling Hazardous Waste*, International Woodworking Fair, Atlanta, Georgia; August 12, 1990

*Factory Finishing According to Section 1500 of the Architectural Woodwork Institute Standards*, Greenwood/Goetz Architects et al, Washington D.C.; October 12-14, 1990

*Water Based Coatings*, Architectural Woodwork Institutes National Convention, Nashville, Tennessee; October 17-18, 1990

*Meeting Your Expectations of Finishes* (Slide Presentation), Iowa A.I.A. Convention, Des Moines, Iowa; October 8, 1989

*What Effects Color*, Architectural Woodwork Institute Florida Chapter, Hollywood, Florida; May 19, 1989

**SPEAKING ENGAGEMENTS** continued

*Spray Equipment*, Architectural Woodwork Institute National Convention, Orlando, Florida; October 21-23, 1988

*Spraying Adhesives*, Decorative Plastic Laminate Association, Atlanta, Georgia; September 3, 1988

*Finishing Problems*, Architectural Woodwork Institute National Convention, Boston, Massachusetts; October 7-9, 1987

*Future of Finishing*, National Association of Store Fixture Manufacturers, Atlanta, Georgia; September 4-6, 1986

*Meeting Expectations of the Community and the Inmate Through Useful In-House Vocational Training*, Kansas Combined Legislative Committee on Long Range Prison Planning, Topeka, Kansas; September 1985

## COMMITTEE ASSIGNMENT

2004- Present

Member, Franklin County Times (newspaper) advisory board

2002 - Present

Member, Franklin County Industrial Board, Franklin County, Alabama

Charged with identifying and funding property for industrial parks and development in Franklin County

1999

Member, National Advisory Board Focus Group for Wood Processes Education Federal Department of Agriculture, Forest Services Division.

Charged with developing an outline of educational and training opportunities for the National Wood Technology Center.

1998 to 2000

Advisory Board, CAD/CAM Department, South East Technical College

Advised faculty on new cutting edge technology being developed for the secondary woods manufacturing industry. This information is then used to upgrade curriculum.

Judge for CADFEST July 8, 1999 and April 8, 1999.

Score drawings and visit with students after judging to explain what industry is looking for in the way of semi and skilled employees.

1997 to 2000

National Advisory Board, WMIA Educational Foundation, Education Committee Group, Wood Machinery Industry Association (WMIA), *(Formerly the Wood Machinery Importers Association and the Wood Machinery Distributors Association)*

Charged with development responsibility for a program presentation guide. The guide will help individuals in marketing and distributing the "Woodworking Employment Opportunities" CD ROM packet to their local education service centers.

WMIA Educational Foundation, Educational sub-committee contract review board

Charged with negotiating a contract with private company to review high school woodworking curricula designated as pilot programs.

WMIA Board of Directors, (President and CEO of Memphis Machinery Representative to Board)

## REFERENCES

Available upon request.